United Nations A/70/190

General Assembly

Distr.: General
14 August 2015

Original: English

Seventieth session
Items 115 (g) and (h) of the provisional agenda*

Appointments to fill vacancies in subsidiary organs and other appointments:

Appointment of the judges of the United Nations Dispute Tribunal

Appointment of the judges of the United Nations Appeals Tribunal

Appointment of judges of the United Nations Appeals Tribunal and of the United Nations Dispute Tribunal

Report of the Internal Justice Council

Summary

The terms of three judges of the United Nations Dispute Tribunal and four judges of the United Nations Appeals Tribunal will expire on 30 June 2016.

In the present report, the Internal Justice Council outlines the selection exercise undertaken, in accordance with the mandates of the General Assembly, to identify two candidates for the consideration of the Assembly for each of the seven positions that will become vacant on 1 July 2016.

The Internal Justice Council also makes a recommendation to the General Assembly concerning the eligibility of ad litem judges for established judicial posts in the Dispute Tribunal.

* A/70/150.

15-13822 (E) 100915

Please recycle

Contents

		Page
I.	Introduction	3
II.	Background	4
III.	Selection process	6
	A. Mandates of the General Assembly	6
	B. Candidature of serving ad litem judges of the Dispute Tribunal	7
IV.	Profiles of recommended candidates	8
	A. Recommendations for the United Nations Appeals Tribunal	8
	B. Recommendations for the United Nations Dispute Tribunal	9
V.	Conclusions	10
Annexes		
I.	Official vacancy announcement for the vacant positions in the Tribunals	11
II.	Curricula vitae of candidates recommended for the four vacant posts of judge in the United Nations Appeals Tribunal (in alphabetical order)	13
III.	Curricula vitae of candidates recommended for the vacant positions in the United Nations Dispute Tribunal	29

I. Introduction

1. By its resolution 62/228 on the administration of justice at the United Nations, the General Assembly decided, inter alia, to establish a two-tier formal system of administration of justice, comprising a first-instance United Nations Dispute Tribunal and an appellate-instance United Nations Appeals Tribunal. By the same resolution, the Assembly also decided that the judges of the Dispute Tribunal and the Appeals Tribunal should be appointed by the General Assembly on the recommendation of the Internal Justice Council. The statutes for the Dispute Tribunal and the Appeals Tribunal were adopted by the Assembly in its resolution 63/253. The two Tribunals became operational on 1 July 2009. Article 3, paragraphs 4 and 5, of the statute of the Appeals Tribunal provide as follows:

> 4. A judge of the Appeals Tribunal shall be appointed for one non-renewable term of seven years. As a transitional measure, three of the judges initially appointed, to be determined by drawing of lots, shall serve three years and may be reappointed to the same Appeals Tribunal for a further non-renewable term of seven years. A current or former judge of the Dispute Tribunal shall not be eligible to serve in the Appeals Tribunal.
>
> 5. A judge of the Appeals Tribunal appointed to replace a judge whose term of office has not expired shall hold office for the remainder of his or her predecessor's term and may be reappointed for one non-renewable term of seven years, provided that the unexpired term is less than three years.

2. The current judges of the Appeals Tribunal are: Sophia Adinyira, judge and First Vice-President of the Tribunal (Ghana); Rosalyn M. Chapman, judge and President of the Tribunal (United States of America); Mary Faherty, judge (Ireland); Richard Lussick, judge (Samoa); Luis María Simón, judge (Uruguay); Deborah Thomas-Felix, judge and Second Vice-President of the Tribunal (Trinidad and Tobago); and Inés Weinberg de Roca, judge (Argentina).

3. Effective 30 June 2016, the seven-year term of office of Judge Inés Weinberg de Roca, Judge Luis María Simón and Judge Sophia Adinyira will expire. Under article 3, paragraph 4, of the statute, those three judges are not eligible for reappointment.

4. Effective 30 June 2016, the term of office of Judge Mary Faherty also expires. Judge Faherty is serving out the remainder of the seven-year term of Judge Rose Boyko (Canada); however, given that she has served since 29 June 2011, she will have served more than three years by the end of her term and, under article 3, paragraph 5, of the statute, she is not eligible for reappointment.

5. Consequently, there are four vacancies on the Appeals Tribunal from 1 July 2016.

6. Article 4, paragraph 4, of the statute of the Dispute Tribunal provides as follows:

> A judge of the Dispute Tribunal shall be appointed for one non-renewable term of seven years. As a transitional measure, two of the judges (one full-time judge and one half-time judge) initially appointed, to be determined by drawing of lots, shall serve three years and may be reappointed to the same Dispute Tribunal for a further non-renewable term of seven years. A current or

former judge of the United Nations Appeals Tribunal shall not be eligible to serve in the Dispute Tribunal.

7. The current judges of the Dispute Tribunal are: Vinod Boolell (Mauritius), full-time judge based in Nairobi and President of the Tribunal; Rowan Downing (Australia), ad litem judge based in Geneva; Memooda Ebrahim-Carstens (Botswana), full-time judge based in New York; Alessandra Greceanu (Romania), ad litem judge based in New York; Nkemdilim Amelia Izuako (Nigeria), ad litem judge based in Nairobi; Thomas Laker (Germany), full-time judge based in Geneva; Goolam Hoosen Kader Meeran (United Kingdom of Great Britain and Northern Ireland), half-time judge; and Coral Shaw (New Zealand), half-time judge.

8. Effective 30 June 2016, the seven-year term of office of Judge Thomas Laker, Judge Vinod Boolell and Judge Coral Shaw (half-time) will expire. Under article 4, paragraph 4, of the statute, those three judges are not eligible for reappointment.

9. Consequently, there are three vacancies (two full-time positions and one half-time position) on the Dispute Tribunal from 1 July 2016 as follows:

- One full-time judge in Geneva
- One full-time judge in Nairobi
- One half-time judge, who would serve for six months each year in one or more of the three locations of the Dispute Tribunal, as assigned by the President of the Tribunal.

10. The present report provides the names and curricula vitae of candidates for the vacant positions for the consideration of the General Assembly, in accordance with the respective statutes of the Tribunals and previous resolutions of the Assembly. The procedure leading to the recommendations of the Internal Justice Council for each position is set out below.

II. Background

11. In paragraph 45 of resolution 65/251 the General Assembly established the procedure to be followed to identify suitable candidates for presentation to the Assembly. The exercise would enable the Council to place on an informal roster the best candidates who were not recommended by the Council to the Assembly in the current round but who could competently fill vacancies in the respective Tribunals. Candidates who were recommended to the Assembly in the present report but who were not elected would also be added to the informal roster. The roster is intended to remain in force only during the terms of office of the current members of the Council, which end on 12 November 2016. It may, however, serve the new panel of the Council as a means for rapidly identifying candidates who could be suitable for appointment, prima facie, and could be interviewed should casual vacancies arise before the end of the next scheduled term of judges (30 June 2019).

12. In mid-March 2015, the official vacancy announcement was posted on the website of the Office of Administration of Justice in both English and French, the text of which is contained in annex I to the present report.

13. Advertisements for the vacancies were placed in both online and printed editions of *Le Monde*, *The Wall Street Journal Asia Edition*, *The Economist*, *The*

International New York Times and *Jeune Afrique*. The short advertisements referred readers to the official United Nations vacancy announcement on the Office of Administration of Justice website.

14. At the same time that it was posted on the website of the Office of Administration of Justice, the vacancy announcement was attached to a note verbale addressed to all permanent missions to the United Nations in New York, Geneva and Vienna. In the note verbale, permanent missions were invited to bring the vacancy announcement to the attention of qualified nationals of their country as well as to the chief justice or head of the judiciary in their country. The official vacancy announcement was also widely circulated, including to the United Nations information centres, resident coordinators, other international courts and tribunals, human resources entities in international organizations both within and outside the United Nations system, outreach focal points in ministries and government institutions, professional associations, United Nations managers and networks of professional women, non-governmental organizations, national and international bar associations and law societies.

15. The closing date for the applications was 30 April 2015.

16. The Council received 182 applications from 51 different countries. A total of 45 applicants were from Africa, 12 from Asia and the Pacific, 15 from Eastern Europe, 24 from Latin America and the Caribbean, and 84 from Western Europe and other States.[1] Of the applicants, 117 were male and 65 were female. The Council notes that almost half of the candidates were from Western Europe and other States, and regrets that there were not more applications from the other regions.

17. Most applicants expressed a preference or restriction with regard to the tribunal or duty station in which they were prepared to serve. Many were not able to accept half-time appointments in the Dispute Tribunal. The Council respected such limitations. A number of applicants expressed interest in being placed on the roster in the event that a vacancy should arise before the end of the next scheduled term of judges.

18. Applications that did not meet the eligibility requirements of the vacancy announcement were rejected from further consideration with no exceptions.

19. The Council discussed each application and the writing samples provided by applicants. After having reviewed all of the applications, the Council decided on 39 candidates who would be invited to take a common written assessment to test their legal expertise and drafting ability.

20. The Council agreed on the written assessment and relevant background materials (extracts from the Charter of the United Nations, the statute of the Dispute Tribunal, the Staff Regulations of the United Nations and Staff Rules and an administrative instruction) and agreed on a common marking grid to ensure that common assessment standards would be applied.

21. The written assessment and background materials were sent to the 39 candidates by e-mail on 27 May 2015. The candidates were given three hours from the time of opening the e-mail to complete the examination and submit their answers. All of the candidates responded to the invitation and submitted their

[1] The Council was unable to determine the nationality of one applicant.

answers. The Office of Administration of Justice sent the completed examinations to each member of the Council on 1 June 2015 after having eliminated all identifying elements from them so that no Council member would know the name, nationality or gender of the candidate.

22. On the basis of the written assessment, the Council selected 24 applicants to be interviewed for the four vacant positions in the Appeals Tribunal and the three vacant positions in the Dispute Tribunal (many candidates applied for both Tribunals). In order to be selected for the interview, candidates had to display in their written assessments the writing skills and power of judicial analysis necessary for them to serve as excellent judges for the Tribunals. In addition, three candidates who had taken the written assessment in 2014 and who had been interviewed and found qualified by the Council were also invited to the interview.

23. As it had done for the previous rounds of judicial appointments, and with the permission of the recommended candidates, the Council approached the relevant national bar associations for confirmation of the integrity of each candidate called to an interview. Written references were also obtained for each candidate.

24. The candidates were interviewed in The Hague on the premises of the International Tribunal for the Former Yugoslavia between 20 and 24 July 2015.

III. Selection process

A. Mandates of the General Assembly

25. In paragraph 37 (b) of its resolution 62/228, the General Assembly decided that the Council should provide its views and recommendations to the Assembly on two or three candidates for each vacancy in the Dispute Tribunal and the Appeals Tribunal, with due regard to geographical distribution.

26. In paragraph 57 of its resolution 63/253, the General Assembly decided that for future appointments the Council should not recommend more than one candidate from any one Member State for a judgeship on the Dispute Tribunal, or more than one candidate from any one Member State for a judgeship on the Appeals Tribunal.

27. In the light of the above-mentioned mandates, the Council decided to present two qualified candidates to the General Assembly for each vacant position. No candidate is recommended who is of the same nationality as that of a sitting judge scheduled to serve from 1 July 2016 on the Tribunal concerned.

28. As noted in paragraph 11, the Council will retain a list of the best candidates who were not recommended for election in this round, but who could competently fill vacancies in the respective Tribunals, on an informal roster for each Tribunal in the event that a casual vacancy in the Tribunals should arise before 30 June 2019 (the end of the next scheduled term of judges). Candidates who were recommended to the General Assembly but were not selected will also be added to the roster, which would also be used, subject to the authorization of the Assembly, should the ad litem positions be regularized (see paragraph 35).

29. Subject to the views of the General Assembly, if a vacancy occurs during the term of office of the current panel of the Council, the Council will contact candidates who have been placed on the roster in order to ascertain if they will be

available to fill that vacancy. If they are available, appropriate candidates on the roster will be recommended. The Council will only undertake a full-scale recruitment process if it is not feasible to recommend candidates from the roster.

B. Candidature of serving ad litem judges of the Dispute Tribunal

30. Two ad litem judges applied for the vacant positions that will open on 1 July 2016 and one ad litem judge asked to be placed on the roster for consideration for future vacant positions.

31. For many years, the Council has recommended that the ad litem positions be transformed into regular seven-year terms. The issue is currently before the panel established pursuant to General Assembly resolution 68/254 to conduct an interim assessment of the system of administration of justice, including an analysis of whether the aims and objectives of the system set out in resolution 61/261 were being achieved in an efficient and cost effective manner. The latest statistics published by the Office of Administration of Justice in table 1 of its eighth activity report, covering the period from 1 January to 31 December 2014, leave no doubt that such transformation into full-time positions is necessary.

32. The Council decided not to consider any of the ad litem judges for the vacancies in the Dispute Tribunal that will arise from 1 July 2016 because the General Assembly will first have to take a decision on the conditions for the eligibility of such judges, given their length of service in ad litem positions.

33. The statute of the Dispute Tribunal contains no provisions on the eligibility of ad litem judges for full-time positions if their positions are transformed into regular full-time terms of seven years. Article 4 only contains provisions for the three full-time judges and the two half-time judges. The article provides term limits for full-time judges, who in principle are appointed for one non-renewable term of seven years, although if a judge is appointed to fill the remainder of his or her predecessor's term, that judge may be reappointed for one non-renewable term of seven years, provided that the unexpired term is less than three years (article 4, paragraph 5).

34. The General Assembly will therefore have to decide on the conditions under which an ad litem judge will be eligible for consideration for an appointment to a regular position with a seven-year term, if that judge applies for such a position or if the ad litem position is transformed into a full-term position.

35. The Council recommends the following course of action to the General Assembly concerning the candidature of ad litem judges:

(a) That an ad litem judge would be eligible for consideration for full-time appointment if the total term of service as a judge would be less than 10 years;

(b) That the Council be authorized to make its recommendations to the Assembly for any newly created full-time positions, or for any vacancy caused by the departure of a judge appointed for a seven-year term, from current ad litem judges who have served no more than three years as at the date from which the new full-time position is created or as at the date of the vacancy, and from the roster of qualified candidates who have been interviewed by the Council, to avoid, if possible, the need for another costly recruitment exercise.

IV. Profiles of recommended candidates

A. Recommendations for the United Nations Appeals Tribunal

36. The Council sets out below the names of eight candidates for the four vacant posts in the Appeals Tribunal. There are two recommendations for each position. The recommended candidates are listed alphabetically by last name, accompanied by a brief summary of their careers. Their curricula vitae are set out in annex II to the present report in a standard and summarized format.[2]

37. Judge Joëlle Adda (France) began her judicial career in 1996 at the Paris Administrative Court of Appeal and was an appeal judge in that Court until 2014, including periods as presiding judge. Since 2014, she has been President of the Lille Administrative Court.

38. Judge Constance D. Hunt (Canada) was a judge in trial and appellate courts for 23 years in Alberta, Canada, functioning in both English and French. She has extensive administrative law experience at both the trial and appellate levels. Before her judicial appointments, she was a professor and dean of a law school. She has also carried out volunteer work in judicial training in a number of countries in Africa.

39. Judge Sabine Knierim (Germany) has served as a judge in a Court of Administrative Law in Hamburg, Germany, since 1994 and has served as a judge of the Appeals Court of Administrative Law in Hamburg since 2011. She has extensive experience in the regime governing civil service employment matters and has experience in both civil law and common law systems.

40. Judge Fiona Monk (United Kingdom of Great Britain and Northern Ireland) has been an employment judge since 2000, initially in London and from 2007 in Birmingham, United Kingdom. She has been trained as a mediator judge and since 2011 has conducted judicial mediations in employment law. Before her judicial appointments, she worked at a law centre providing legal advice and representation to disadvantaged and minority groups.

41. Judge John Murphy (South Africa) has been a judge of the High Court of South Africa since 2006 and has been an acting judge of appeal of the Labour Appeal Court since 2011. From 2004 to 2006, he was an acting judge of the Labour Court. He was an international judge in Kosovo from June 2003 to January 2004 and has held various arbitration and mediation positions and positions in law schools. He has published in the fields of labour law and pensions law.

42. Judge Dimitrios Raikos (Greece) has been a judge in the Administrative Courts of Greece since 1985, initially at the trial level up to 1999 and at the appeal level since. He has extensive experience in the regime governing civil servants. He is also a professor of administrative law and has published extensively in the field of public administration.

43. Judge Martha Halfeld Furtado de Mendonça Schmidt (Brazil) has been a labour judge in Brazil since 1994 and, since 2013, has been replacing appeal judges

[2] The curricula vitae as presented by the candidates, which vary greatly in length, are available from the Office of Administration of Justice.

on a regular basis. She has considerable experience in conciliation and has taught in the field of labour law.

44. Judge Bostjan Zalar (Slovenia) has served has in various capacities in the Administrative Court of the Republic of Slovenia since 1999. The Administrative Court is the final court of review for all types of claims involving civil servants and their employers.

B. Recommendations for the United Nations Dispute Tribunal

45. The two candidates recommended by the Council for appointment to each of the vacant posts in the Dispute Tribunal in Geneva and Nairobi and the vacancy in one of the half-time posts, as described in paragraphs 8 and 9 above, are set out below. The recommended candidates are listed alphabetically by last name, accompanied by a brief summary of their careers. Their curricula vitae are set out in annex III to the present report in a standard and summarized format.[2]

Recommendations for the vacancy in Geneva

46. Judge Teresa Maria da Silva Bravo (Portugal) has been a judge at first instance since 2000, and since 2009 has been a judge of the Labour Court of Lisbon, dealing in both courts with employment disputes at the trial level. She has conducted research in labour law matters viewed from a comparative law point of view.

47. Judge Vincent Cador (France) served as a judge of various divisions of the Béthune Superior Court from 1995 to 2001, handling civil and criminal matters, and from 2002 to 2005 as a judge of the Strasbourg Administrative Court, handling civil service, social security and fiscal matters. He has published extensively in labour and administrative law matters viewed from a comparative law point of view.

Recommendations for the vacancy in Nairobi

48. Judge Agnieszka Klonowiecka-Milart (Poland) became a judge in civil and business law matters of the District Court in Lublin, Poland, in 1991. She also spent a year at the appellate level, from 2000 to 2008 was an international judge in the Kosovo Supreme Court and from 2006 to 2010 was an international judge, on an ad hoc basis, with the Extraordinary Chambers in the Courts of Cambodia.

49. Judge Frederick Indran X. A. Nicholas (Malaysia) has held judicial appointments in various industrial courts (which deal with labour law matters) since 1986 and, since 2006, has been a Divisional Chair of the Industrial Court in Penang, Malaysia, and is also Chair of the Social Security Appeals Board of the North Region of Malaysia.

Recommendations for the half-time vacancy

50. Judge Alexander W. Hunter (United States of America) has served as a Justice of the Supreme Court of the State of New York since 1994. He previously served for eight years as a judge of the Criminal Court of the City of New York. He has extensive experience in most areas of civil law. He teaches trial procedure and has written a book on practice for trial judges.

51. Judge Valérie Laemmel-Juillard (Switzerland) has been a judge since 1986, both at the trial and appellate level, in a large number of matters including criminal law, intellectual property and commercial law. She also has extensive experience as a judge in labour law and in conciliation.

V. Conclusions

52. The Council expresses its gratitude to the Secretariat, in particular the Office of Administration of Justice, the Executive Office of the Secretary-General and the Office of Human Resources Management, for the outstanding support that it has provided to the Council. The Council would also like to thank the International Tribunal for the Former Yugoslavia for making its facilities and administrative support available to the Council.

(*Signed*) Ian **Binnie**

(*Signed*) Carmen **Artigas**

(*Signed*) Sinha **Basnayake**

(*Signed*) Anthony **Miller**

(*Signed*) Victoria **Phillips**

Annex I

Official vacancy announcement for the vacant positions in the Tribunals

United Nations

Judges of the United Nations internal justice system

The United Nations is seeking judges for its internal system for the administration of justice that addresses employment-related disputes.

The system includes a first instance United Nations Dispute Tribunal (UNDT) and an appellate instance United Nations Appeals Tribunal (UNAT). The UNDT sits in New York, Geneva and Nairobi and is comprised of three full-time judges, two half-time judges and three ad litem judges. The full-time and half-time judges serve for seven-year terms. The UNAT is comprised of seven judges, who also serve for seven-year terms. They currently sit for three sessions each year, each of two weeks' duration. The mandates of three judges of the UNDT and four judges of the UNAT will expire on 30 June 2016.

The United Nations is undertaking the present selection exercise to fill these seven vacancies. In particular, the United Nations is inviting applications for:

- One full-time judge for the UNDT in Geneva
- One full-time judge for the UNDT in Nairobi
- One half-time judge for the UNDT (who serves for six months of a year in one of the three locations of the UNDT as assigned by the President)
- Four judges for the UNAT

Persons applying to serve as judges must be of high moral character.

In the case of the UNDT, candidates must have at least 10 years of judicial experience in the field of administrative law or the equivalent within one or more national jurisdictions. In the case of the UNAT, candidates must have at least 15 years of aggregate judicial experience in the field of administrative law, employment law or the equivalent within one or more national or international jurisdictions. Relevant academic experience, when combined with practical experience in arbitration or the equivalent, may be taken into account towards 5 of the qualifying 15 years.

English and French are the working languages of the United Nations. Candidates should be able to conduct judicial proceedings in either English or French. For the vacancy for the UNDT in Geneva, fluency in both English and French is required.

The qualifications and terms of office of the judges and the articles governing the operation of the Tribunals are set out in the statutes of the UNDT and UNAT, available at www.un.org/en/oaj (in English) and www.un.org/fr/oaj (in French).

The judges shall be appointed by the General Assembly from a list of two or three candidates recommended for each vacancy by the Internal Justice Council (IJC), an independent body established by the General Assembly. The IJC will also create a roster of candidates who, while they are not submitted to the General Assembly for

appointment, will be eligible for nomination in case a casual vacancy occurs (e.g., through resignation) among the full-time, half-time or ad litem judges.

Applications: Interested candidates are invited to submit a cover letter specifying, inter alia, the preferred Tribunal(s) and location(s), and curriculum vitae by e-mail to internaljusticecouncil-application@un.org or by facsimile to + 1-212-963-2525, to be received by 30 April 2015. The curriculum vitae must include: the date of birth, nationality(ies), gender, language skills and contact details, including telephone numbers and an e-mail address at which the candidate can be reached through 31 December 2015, as well as a full career and educational profile. The candidate must also provide an example of a judgement he or she delivered, or a legal opinion or other equivalent written work (translated into English or French if the original is in another language), as well as the names and e-mail addresses of two senior legal professionals able to attest to the moral character and professional standing of the candidate. If the candidate agrees, the IJC will also contact the bar association in the area where the candidate is working to attest to the professional integrity of the candidate.

Applications from women are strongly encouraged.

The UNDT judges are remunerated at a level equivalent to D-2, step IV, on the United Nations salary scale. (For indicative purposes, the annual net salary levels at D-2, step IV, single rate, including cost-of-living adjustment, in effect as from 1 January 2015 are as follows: $183,043.27 (New York), $218,509.96 (Geneva) and $153,835.40 (Nairobi)). The UNAT judges receive an honorarium of $2,400 for each case for the principal author, and $600 for each judge signatory.

More information on the system of administration of justice can be found at www.un.org/en/oaj (in English) or www.un.org/fr/oaj (in French).

Annex II

Curricula vitae of candidates recommended for the four vacant posts of judge in the United Nations Appeals Tribunal (in alphabetical order)*

Joëlle Adda (France)

Date of birth	2 May 1953
Present position	President of the Administrative Court in Lille
Education	
2008	Graduate from the Institute of Higher National Defence Studies
1987-1989	Graduate from the École nationale d'administration (French national school of public administration)
1978	Certificat d'aptitude au professorat de l'enseignement secondaire (CAPES): secondary school teacher's diploma in history and geography
1974	University of Paris, master's degree in History (summa cum laude)
Professional experience	
2014-present	President of the Administrative Court in Lille
2013-2014	Presiding judge of the Fifth Chamber of the Administrative Court of Appeal in Paris
2010-2013	Legal Director of Société du Grand Paris
2009-2010	Deputy presiding judge of the Second Chamber of the Administrative Court of Appeal in Paris
2005-2009	Head of the legal department of the Autorité de régulation des communications électroniques et des Postes
2002-2005	Judge of the Administrative Court of Appeal in Paris
2003-2005	Advisory magistrate for the Commission for the compensation of victims of despoliations resulting from anti-Semitic legislation in force during the German Occupation in World War II
2000-2002	National expert on special assignment at the European Commission's legal service
1996-2000	Judge of the Administrative Court of Appeal in Paris
1994-1996	Auditor at the Court of Auditors, Fifth Chamber
1989-1994	Judge of the Administrative County Court in Versailles

* Curricula vitae are issued without formal editing.

1983-1987	Research officer at the Government Office of the Secretary General in charge of official publications

Other activities

Teaching experience

1989-2005	Teaching in Public Law, including International and European law at Université Panthéon-Assas (Paris II), and the Institute of political studies (Sciences-Po); and administrative litigation to entry-level administrative judges, at the Conseil d'État
2007	Lecture on indemnification for the damages due to historical events, Paris
2003-2005	Lectures on medical malpractice cases, Paris
2008	Lecture on Net Neutrality, Seoul
2011	Lecture on competition in urban transportation, Bayonne, France
1978-1983	Teaching history and geography in high schools

Membership on panels

Member of several panels for the selection of senior civil servants

Publications

Authored several published books and articles, including on dispute settlements, as listed in the candidate's curriculum vitae

Languages

French (native), English (excellent reading and speaking skills and good writing skills)

Constance Darlene Hunt (Canada)

Date of birth	11 January 1950
Present position	Retired judge, consultant
Education	
2014	LL.D. (honoris causa), University of Calgary
1976	LL.M., Harvard Law School
1972	LL.B. with Distinction, University of Saskatchewan
1970	B.A. with Distinction, University of Saskatchewan (French and Sociology)
Professional experience	
2009-2014	Deputy Judge of the Nunavut Court of Justice
1999-2014	Justice of the Nunavut Court of Appeal
1995-2014	Justice of the Alberta Court of Appeal and the Northwest Territories Court of Appeal
1991-1995	Justice of the Court of Queen's Bench of Alberta
1976-1981, 1983-1991	Various positions at University of Calgary, including Dean and Professor of Law and Executive Director of Canadian Institute of Resources Law
1981-1983	Corporate Counsel, Mobil Oil, in Calgary, Canada, and London
1973-1975	Legal adviser to Inuit Tapirisat of Canada, based in Ottawa but travelling extensively in the Northwest Territories
1972-1973	Saskatoon Legal Assistance Clinic
Other activities	
Current volunteer activities	
2011-present	Member, Board of Directors, Canadian Institute for Advanced Legal Studies
2008-present	Member, North American Free Trade Agreement Chapter 19 Extraordinary Challenge Committee Roster
2007-present	Member of Selection Committee for The Right Honourable Paul Martin Senior scholarship, Canadian Institute for Advanced Legal Studies
2015	Advisory Committee on appointment of Editor-in-Chief of the Canadian Bar Review
2015	Invited dinner speaker, l'Association des juristes d'expression française de l'Alberta, L'art d'être juge

2015	Member of American Bar Association's international team evaluating Morocco's Institut Supérieur de la Magistrature
2014	Speaker at seminars on federalism for the Judiciary Training Institute, Nairobi, and participant in preparation of a resulting book

Judging moots and giving guest lectures at the Faculty of Law, University of Calgary and elsewhere

Advisory Committee to Legal Archives Society of Alberta on Lords and Ladies of the Western Bench

Selected previous professional and volunteer activities

Numerous speaking and panellist engagements for the period from 1993 to 2015, as listed in the candidate's curriculum vitae

2011-2013	Coach, Français pour mon Avenir, Calgary
2012	Program coordinator for visiting Vietnamese judges on appellate courts in Canada
2009 2011	Chair and Co-Chair, Appellate Advocacy, Calgary Legal Education Society of Alberta
2008, 2009	Instructor, Judging Module, Institute for Legal Practice and Development, Rwanda
2004-2008	Member of Board of Directors and Chair of By-laws Committee, International Association of Women Judges
2004-2008	Member of Board of Directors, Twinning Committee and By-laws Committee, Canadian Chapter of the International Association of Women Judges
1998-2006	Member, Calgary Philharmonic Orchestra Choir
1999-2005	President and other positions, Canadian Institute for the Administration of Justice
2005	Standard of Review in Administrative Law, Canadian Bar Association's Administrative Law Subsection, Calgary
2004	Visiting Professor, Faculté de droit, Université de Montréal
2003	Professor, Akitsiraq Law Program, University of Victoria in Iqaluit, Nunavut
2000	Member, Selection Committee for Excellence Award, Canadian Association of Law Teachers
1998-2000	Chair, Equality Committee, Canadian Judges Conference
1992-2000	Adjunct Professor, Faculty of Environmental Design, University of Calgary

1997-1999	Member of Alberta Implementation Committee, Reforming the Civil Justice System
1994-1999	Member of Board of Directors, Student Legal Services, University of Calgary
1976-1999	Member of Board of Directors, Canadian Institute of Resources Law
1996, 1998	Faculty Member, Legal Education Society of Alberta, Appellate Advocacy course
1995-1997	Member of Board of Directors, Court House Education Society
1995-1996	Member of National Advisory Committee, Canadian Bar Association's Task Force on Reforming the Civil Justice System
1995-1996	Member of External Review Committee regarding Canadian Institute for Law and the Family
1989-1995	External Reviewer of Faculties of Law at University of Western Ontario, Dalhousie University, University of Manitoba, Queen's University and University of Melbourne
1989-1991	Honorary Bencher, Law Society of Alberta

Judge at Gale Moot Competition, Toronto, various times

Member of Selection Committee for the Canadian Institute for Administration of Justice's Medal

Board of Governors, Donner Canada Foundation

Committee on Arctic Social Sciences, Polar Research Board, United States National Research Council

Government of Canada's Task Force to Review Comprehensive Claims Policy

Governor General's Study Conference

Management Committee, Canadian Northern Studies Trust

Board of Directors, Calgary Young Women's Christian Association

Publications

Authored more than 80 published books, reports and commentaries, as listed in the candidate's curriculum vitae

Languages

English (native), French, Spanish (intermediate)

Sabine Knierim (Germany)

Date of birth	31 May 1965
Present position	Judge of the Higher Administrative Court of Hamburg (Hamburgisches Oberverwaltungsgericht)
Education	
1991-1994	Referendariat in Hamburg
	2 Staatsexamen/state diploma
1990-1991	Legal education at Tulane University/Law School (New Orleans) Master of Laws
	Scholarship by the Fulbright foundation
1987-1990	Legal education at the University of Freiburg/Brelsgau
	1 Staatsexamen/state diploma
1986-1987	Legal education at the University of Geneva
	Scholarship by Deutscher Akademischer Austauschdienst (DAAD)
1984-1986	Legal education at the University of Passau
	Fachspezlfische Fremdsprachenausbildung Franzosisch I-II (Linguistic-judicial education in French I-II). Fachspezlfische Fremdsprachenausbildung Spanisch I (Linguistic-judicial education in Spanish I)
1975-1984	Conrad-von-Soest-Gymnasium Soest (grammar school)
1971-1975	Grundschule Welver (elementary school)
Professional experience	
2011	Appointment as judge of the Higher Administrative Court of Hamburg (Hamburgisches Oberverwaltungsgericht) (area of competence civil service law including disciplinary sanctions)
1994	Appointment as judge of the Administrative Court of Hamburg (Verwaltungsgericht Hamburg)
Other activities	
Judicial training	
2014	Anti-discrimination law in the European Union, Academy of European Law (Europaische Richterakademie, ERA)
2013	The Charter of Fundamental Rights of the European Union (ERA)
2012	Civil service law (Deutsche Richterakademie, DRA)

Languages

German (native), English (excellent basis through studies in New Orleans, United States), French (excellent basis through studies in Geneva) and Spanish (satisfactory)

Fiona Monk (United Kingdom of Great Britain and Northern Ireland)

Date of birth	8 September 1963
Present position	Regional Employment Judge, Birmingham, United Kingdom

Education

1992-1994	MA in Law and Discrimination, Brunel University
1985-1986	Law Society Finals, City of London Polytechnic
1982-1985	LLB (Hons) 2:1, Warwick University

Professional experience

2011-present	Regional Employment Judge, Birmingham; appointed Mediator Judge in 2011, Diversity and Community Relations Judge in 2013, Leadership and Management Judge Mentor in 2014, and Role Model Judge and Mentor in 2014
2007-2011	Salaried Employment Judge, Birmingham
2000-2007	Fee-Paid Employment Judge, London
1989-2007	Solicitor, Coventry Law Centre (Senior solicitor for five years and team supervisor; Specialist employment and discrimination lawyer)
2005-2007	Adjudicator for the Law Society of England and Wales
1988	Qualified as a Solicitor of England and Wales

Other activities

Present

Trustee of the Midlands Legal Support Trust

Member of Steering Committee for Birmingham University's Centre for Professional Legal Education and Research

Past

Management committees — community-run nursery and a voluntary service council

Member of the Employment Law Committee of the Law Society

On the Editorial Board of the *Adviser* magazine

Member of Employment Lawyers' Association and Discrimination Lawyers' Association

Languages

English (native)

John Raymond Murphy (South Africa)

Date of birth	1 October 1955
Present position	Judge of the High Court of South Africa (North Gauteng Division at Pretoria)
Education	
1993	Postgraduate Diploma in Tax Law
1980-1981	LL.B.
1974-1976	B.A. (Law and African Politics)
1973	St. Paul's College, Windhoek
Professional experience	
2006-present	Judge of the High Court of South Africa (North Gauteng Division at Pretoria)
2011-present	Acting Judge of Appeal, Labour Appeal Court
2004-2006	Acting Judge, Labour Court
2001-2005	Member of the Council for Medical Schemes
2004-2005	Member of the Consumer Affairs Committee
2004-2005	Chairperson of the Appeal Board of the South Africa Council of Planners
2003-2004	Presiding Judge in the Special Chamber of the Kosovo Supreme Court for Kosovo Trust Related Matters — international judge of the United Nations
1998-2003	Ombudsman: Pension Funds Adjudicator
2001-2003	Assessor, Land Claims Court
2001-2003	Editor in Chief, Butterworths Pension Law Reports
1996-2002	Senior Commissioner, the Commission for Conciliation, Mediation and Arbitration (part-time)
1996-1997	Head of Department of Public Law, Law Faculty, University of the Western Cape, Cape Town, South Africa
1990-1998	Associate Professor of Public Law, Law Faculty, University of the Western Cape (Associate Professor 1994-1998; Senior Lecturer 1990-1994)
1994-1997	Senior Research Associate, Social Law Project, University of the Western Cape
1987-1999	Arbitrator and Mediator, Independent Mediation Service of South Africa
1987-1989	Director of the Community Law Centre, University of the Western Cape, Bellville, South Africa

1994	Mediator and Monitor, Monitoring Directorate, Independent Electoral Commission, Western Cape
1984-1997	Legal practitioner
1982, 1992, 1994-1997	Lecturer, University of Cape Town (Coursework LLM 1994-1997, Human Rights Law 1992 and Commercial Law 1982)

Other activities

Other positions and activities

1987-1997	Trustee, (Vice-Chairperson, Legal Adviser, Chair Finance Committee), Early Learning Resource Unit (ELRU), Landsdowne, Cape Town
1990-1997	Trustee, Community Law Centre, University of the Western Cape
1993-1999	Trustee, Extra Mural Education Project, Cape Town
1986-1992	Trustee, (Chair), Community Video Education Trust, Salt River, Cape Town
1988	Member, Street Law Committee, Law Society of the Cape of Good Hope
1981-1982, 1984-1987	Legal Adviser, General Workers' Union Aid Service, Athlone, Cape Town
1994	Member of Health Legislation Reference Group, Medical Research Council, Cape Town
1985-1993	Legal Adviser, Small Builders Association, Cape Town
1998-2000	Member of the Joint Technical and Legal Committee of the Life Offices Association and Institute of Retirement Funds
1987-1992	Member of the Senate Legal Advice Committee, University of the Western Cape
2012	Participant in the course on Intellectual Property Rights and Public Health — Deutsche Gesellschaft fur Internationale Zusammenarbeit (GIZ) and United Nations Conference on Trade and Development; Elmina, Ghana

Publications

Authored more than 30 published books and articles, as listed in the candidate's curriculum vitae, and more than 100 judgements reported in the official law reports

Languages

English (native), Afrikaans (fluent)

Dimitrios Raikos (Greece)

Date of birth	28 January 1959
Present position	Judge of the Administrative Court of Appeal; Professor of Administrative Law; President of the Single Independent Authority for Public Procurement

Education

1996-1999	PhD of the University of Thrace in Greece (Faculty of Law)
1994-1995	Postgraduate Studies at London School of Economics and Political Science (LSE) and at Middlesex University, London
1985-1987	Postgraduate Studies in Public Law at the Law School of the University of Thessaloniki, L.L.M
1976-1981	Graduate of the Law School of the University of Athens

Professional experience

2015-present	Judge of the Administrative Court of Appeal
2013-present	President of the Single Independent Authority for Public Procurement
2004-present	Professor of Administrative Law at the University of Thrace, Greece
2001-present	Professor of the National School of Judges in Greece
1985-2013	Judge in the Administrative Courts of Greece, including the Administrative Court of first instance and the Administrative Court of Appeal

Other activities

Publications

Authored nine published law books and 40 articles, including on administrative courts, administrative procedure and administration of justice, among other topics, as listed in the candidate's curriculum vitae

International activities

2002-2003	Membership in transnational committees, United Nations Commission
2006-2008	Vice-chairing the Association of European Administrative Judges

National representative for the Octopus Interface, conference speaker and senior law expert

Languages

Greek (native), English (C2 level), German (A2/C1 level), French (A2/B2 level)

Martha Halfeld Furtado De Mendonça Schmidt (Brazil)

Date of birth	24 November 1969
Present position	Labour Judge in the State of Minas Gerais
Education	
2004	PhD in Private law from Université Panthéon-Assas (Paris II), France
2000	Diplôme d'Etudes Approfondies (DEA) in Droit Social (Master) — Université Panthéon-Assas (Paris II), France
1999	Diplôme Supérieur de l'Université (DSU) in Droit du Travail et de la Sécurité Sociale — Université Panthéon-Assas (Paris II) , France
1992	Graduation in law — Federal University of Juiz de Fora, Brazil
Professional experience	
1994-present	Labour Judge in the State of Minas Gerais, since 2005 often replacing judges at the Appeals Court
2011-2013	Counsellor and teacher at the National Judicial Training Centre for Labour Judges
2001-2013	Counsellor and teacher at the Regional Judicial Training Centre for Labour Judges in Minas Gerais
2012-2013	Member of the Permanent Commission for Conciliation at the Appeals Court for Labour Affairs in Minas Gerais State

Other activities

Other professional experience

Professor at a number of post-graduation courses, including the Federal University of Juiz de Fora (State of Minas Gerais)

Courses and seminars

2011, 2012, 2015	Three congresses on Alternative Ways of Solving Conflicts, held by the Groupement Européen des Magistrats pour la Médiation (GEMME) — and l'École Nationale de la Magistrature (France): Mediation and Conciliation (Paris, 2011, Aix-en-Provence, 2012 and Nice, 2015)
2011	Course on International Labour Standards for Judges, organized by the International Labour Organization (Montevideo)

2011	Workshop on Mediation, held by the United Nations Development Programme and the Turkish Ministry of Justice (Istanbul, Turkey)
2010	First International Exchange for Judges of the Brazil, Russian Federation, India and China (BRIC) Bloc, organized by the Supreme Federal Court in Brazil (Brasilia)
2010	Fourth International Congress for Judicial Cooperation, organized by the Latin-American Network of Judges (REDLAJ) (Cartagena de las Indias, Colombia)
2004	Two training courses at the École Nationale de la Magistrature (France), on Trainer Training (Bordeaux and Paris)

Languages

Portuguese (native), English (fluent), French (fluent), Spanish (good understanding), Italian (good understanding)

Boštjan Zalar (Slovenia)

Date of birth	19 August 1965
Present position	Senior High Court Judge at the Administrative Court of the Republic of Slovenia
Education	
1998	PhD, University of Ljubljana
1994	Bar Examination
1994	Master's degree in Sociology of Management, Faculty of Social Sciences, University of Ljubljana
1990-1992	Judicial traineeship at the Ljubljana District Court
1990	Bachelor's degree in International Law from the Faculty of Law, University of Ljubljana
Professional experience	
2004-present	High Court Judge in the Administrative Court of the Republic of Slovenia; from 2010 Senior High Court Judge
2010-present	Ad hoc judge of the European Court of Human Rights (Strasbourg)
2007-present	Head of the Office for European Law at the Administrative Court of the Republic of Slovenia
2007-present	Professor at the Faculty of Social Sciences of the University of Ljubljana
2001-present	Lecturer at the legal clinics at the Faculty of Law, University of Ljubljana
2002-2004	Lecturer at the Faculty for Post-Graduate Government and European Studies
2000-2003	Head of the research programme "Privatization and Evaluation of Social Services"
1999-2007	Assistant Professor at the Faculty of Social Sciences of the University of Ljubljana
1999-2004	Senior expert associate at the Administrative Court
1994-2004	Researcher at the Centre for Evaluation and Strategic Studies at the Institute of Social Sciences of the University of Ljubljana
1994-1997	Young researcher, Centre for Evaluation and Strategic Studies, Institute of Social Sciences, University of Ljubljana

Other activities

2015-present	Vice-President of the European Chapter of the International Association of Refugee Law Judges
2011-present	Member of the Council of the European Law Institute (Vienna) and of the Project Committee of the European Law Institute

Publications

Authored more than a dozen articles published in international scientific journals and books including on rule of law and human rights, as listed in the candidate's curriculum vitae. A bibliography of his publications includes more than 130 titles

Professional training

Attended numerous training courses in the period from 1997 to 2012, as listed in the candidate's curriculum vitae

Educational activities

Admitted to the list of trainers for judges and lawyers of the following institutions: European Judicial Training Network (EJTN), Technical Assistance and Information Exchange instrument of the European Commission (TAIEX), Academy of European Law (ERA, Trier, Germany), European Asylum Support Office (EASO, the European Union), the Office of the United Nations High Commissioner for Refugees, Association of European Administrative Judges (AEAJ), International Association of Refugee Law Judges (IARLJ); and international non-governmental organizations, including the Hungarian Helsinki Committee (Budapest), Nuffield Foundation (London), Peace Institute (Zagreb), COC-Netherlands, Polish Society of Anti-Discrimination Law; national institutions for training of judges from the Russian Federation, Hungary, Croatia, Bulgaria, the former Yugoslav Republic of Macedonia, Bosnia and Herzegovina, Montenegro and Slovenia

Invited as a lecturer or speaker at more than 50 international and 30 national meetings and training sessions for judges and other experts in Europe, Asia and Africa, as listed in the candidate's curriculum vitae

Participated in or organized approximately 20 international seminars and scientific and expert meetings, as listed in the candidate's curriculum vitae

Other professional activities

Together with a retired English judge and a retired member of the French Conseil d'État, prepared a Draft Constitution of the European Chapter of the IARLJ, which was adopted at the General meeting of the European Chapter of the IARLJ in Stockholm in 2013

Participated in developing a number of international judicial standards, guidelines, manuals and concept papers, and prepared commentary for a number of Slovenian and European legislation proposals, as listed in the candidate's curriculum vitae

Membership in professional organizations and other bodies

2014	Vice-President of the European Chapter of the International Association of Refugee Law Judges
2011	Member of the Council of the European Law Institute
2006	Member and immediate past co-chair of the Asylum and Immigration working party of the Association of European Administrative Judges
2005	Scientific network of the Centre international de recherches et d'information sur l'economie publique (CIRIEC)
2004	International Association of Refugee Law Judges (from 2014 onwards co-chair of the Working Party on Country of Origin Information and Country Guidance)
2002-2004	Member of a Senate of a Faculty for Post-graduate Government and European Studies
1999-2004	World Future Society
1999	Slovenian Association of Judges
1998	Slovenian Sociological Association
1995-1998	Research Committee No. 10, International Sociology Association

Awards

2000	Award and recognition awarded by the Faculty of Social Sciences, University of Ljubljana, for the best PhD dissertation in the category of dissertations defended in 1998 and 1999
1990	Zore Award for the diploma at the Law faculty, University of Ljubljana, awarded by the United Nations Association of Slovenia

Languages

Slovenian (native), English (C1 level), French (B2/B1 level), Croatian (C2 level), Bosnian (C2 level), Serbian (C1 level), Montenegrin (C1 level), Italian (B1/A1 level)

Annex III

Curricula vitae of candidates recommended for the vacant positions in the United Nations Dispute Tribunal*

A. Curricula vitae of candidates recommended for the vacant position in the Dispute Tribunal in Geneva (in alphabetical order)

Teresa Maria da Silva Bravo (Portugal)

Date of birth	6 February 1974
Present position	Judge at the First Instance Labour Court of Lisbon
Education	
2011-present	PhD candidate at the Faculty of Law, Universidade Nova de Lisboa (in 2015 presented her PhD thesis)
2004-2005	Postgraduate degree in Child Protection, Centro de Direito da Família, Faculdade de Direito da Universidade de Coimbra
1992-1997	Law degree, Faculty of Law, University of Lisbon
Professional experience	
2000-present	Judge at the First Instance Labour Court of Lisbon and president of the Court in 2013 and 2014
2013	Visiting Researcher in European Criminal Law at the Max Planck Institute for Foreign and International Criminal Law (MPICC) in Freiburg im Breisgau, Germany
2013	Visiting Researcher at the Max Planck Institute for Foreign and International Criminal Law (MPICC), Freiburg im Breisgau, Germany
2012	Research Scholarship in European Criminal Law from MPICC in Freiburg im Breisgau, Germany
2010-2012	Member of the research team for the joint project of the Faculdade de Direito da Universidade Nova de Lisboa and Instituto de Filosofia da Linguagem da Universidade de Lisboa, "Post-sovereignty — the EU towards a new political identity"

Other activities

Professional training

Undertook numerous training activities in the period from 2005 to 2014, as listed in the candidate's curriculum vitae

* Curricula vitae are issued without formal editing.

Speaking engagements

Numerous speaking engagements in the period from 2006 to 2015, as listed in the candidate's curriculum vitae

Publications

Authored more than a dozen published articles and commentaries, including on the impact of civil procedure in labour law, among other topics, as listed in the candidate's curriculum vitae

Languages

Portuguese (native), English (C2 level), French (C1 level), German (B1 level), Spanish (B1 level)

Vincent Cador (France)

Date of birth	16 March 1966
Present position	Legal secretary in the Office of the President of the Court of Justice of the European Union

Education

2003	PhD in private law, Université Panthéon-Assas (Paris II)
1993-1995	French National School of Judiciary (École nationale de la magistrature), Bordeaux, France
1992	Postgraduate degree in political sociology, Université Panthéon-Sorbonne (Paris I)
1989-1990	Otto-Suhr Institut fur Politikwissenschaft, Free University of Berlin
1986-1989	Master's degree in Public Administration, Paris Institute of Political Studies

Professional experience

2015-present	Court of Justice of the European Union, legal secretary in Mr. Skouris's office, President of the Court of Justice of the European Union
2005-2014	Court of Justice of the European Union, legal secretary in Mrs. Boruta's office followed by Mr. Kreppel's office, judges with the European Union Civil Service Tribunal
2002-2005	Strasbourg Administrative Court, administrative judge (public service, social and fiscal disputes)
1995-2001	Bethune Superior Court, judge (civil chamber, penal court, assize court)

Other activities

Lecturer, Masters of Public Administration, Strasbourg Institute of Political Studies (European Union law and European policies of integration)

Diverse lectures in the area of European public service law

Publications in European public service law (co-author of the European Public Law section in the review *Europe*)

Languages

French (native), English (very good skills, both written and oral) and German (very good skills, both written and oral)

B. Curricula vitae of candidates recommended for the vacant position in the Dispute Tribunal in Nairobi (in alphabetical order)

Agnieszka Klonowiecka-Milart (Poland)

Date of birth	15 March 1959
Present position	International judge for the United Nations Assistance to the Khmer Rouge Trials, Supreme Court, Extraordinary Chambers of the Courts of Cambodia
Education	
1982	Maria Curie-Sklodowska University Law Faculty, Lublin, Poland, L.L.M., Diploma with honours
1982-1984	Judicial School, State Exam and Judge's Diploma
Professional experience	
2006-present	International judge for the United Nations Assistance to the Khmer Rouge Trials, Supreme Court, Extraordinary Chambers of the Courts of Cambodia (from 2006-2010 on ad hoc basis); judge for administrative disputes between the United Nations Assistance to the Khmer Rouge Trials and defence teams
1991-present	Judge at civil and commercial departments of District Court in Lublin, Poland, (since 1998 on leave of absence); twice seconded to the Circuit Court
2008-2010	Senior Law Reform Expert, United Nations Office on Drugs and Crime, Afghanistan
2000-2008	International judge at Kosovo Supreme Court, United Nations Interim Administration Mission in Kosovo (UNMIK)
1998-2000	Regional Coordinator, judicial system assessment programme, United Nations Mission in Bosnia and Herzegovina (UNMIBH)
1995, 1997	Expert in Department of International Cooperation and European Law, Ministry of Justice, Poland (seconded from the District Court)
1982-1991	Lecturer, Law Faculty, Maria Curie-Sklodowska University, Lublin, Poland
Other activities	
Concurrent functions	
1994-1998	Chair of the Municipal Election Committee
2002-2007	Member of the Media Appeals Board, Kosovo (2002-2005, Chair)

2000-2008	Member of UNMIK panels of inquiry into United Nations staff disciplinary violations and performance appraisal rebuttal
1998-2000	Member of UNMIBH panels of inquiry into United Nations staff disciplinary violations

Professional training

Undertaken numerous training activities in the period from 1995 to 2012, as listed in the candidate's curriculum vitae

Publications

Authored several published articles, including on human rights and court procedures, as listed in the candidate's curriculum vitae

International legal activities

Numerous speaking and panellist engagements for the period from 2002 to 2015, as listed in the candidate's curriculum vitae

International teaching experience

2007	International Bar Association, Amman. International criminal law, one-week training programme for Iraqi judges
2006	International Development Law Organization, Kabul. Financial crime — international perspective: one-week series of lectures/discussions for prosecutors in Afghanistan, Canadian International Development Agency-International Development Law Organization project on advanced professional training
2005	United Nations University, Tokyo. Transitional justice and human rights: a one-week course on crimes against humanity, collective and individual responsibility, national prosecutions and truth commissions
2005	Kosovo Judicial Institute, European Union, Pristina, Kosovo. Authors' presentation of training manual and teaching methodology on criminal procedure for entry level judges and prosecutors
2002, 2005	Kosovo Judicial Institute, UNMIK/Organization for Security and Cooperation in Europe, Kosovo. Law and adjudication of Kosovo war crimes and war crimes in international and national law, short courses

Professional associations

1995-present	present Law Society of Lublin, charter member
1996-present	Iustitia, association of Polish judges in service, member of international association of national judicial associations
2004-2010	Kosovo Judges Association, charter international member

Languages

Polish (native), English (functional native proficiency), French (professional proficiency), Russian (professional proficiency), Serbian/Bosnian/Croatian (general reading/conversation proficiency)

Fredrick Indran X. A. Nicholas (Malaysia)

Date of birth	15 February 1960
Present position	Divisional Chair of the Industrial Court of Malaysia, Penang branch at George Town; and Chair of the Social Security Appeals Board of Malaysia (North Region)
Education	
1986	Qualified as Advocate and Solicitor at High Court of Malaya at Kuala Lumpur
1985	Certificate in Legal Practice, the Malaysian bar qualification
1984	LL.B (Hons.) University of London
Professional experience	
2014-present	Divisional Chair of the Industrial Court of Malaysia, Penang branch at George Town; and Chair of the Social Security Appeals Board of Malaysia (North Region)
2013-2014	Assisted at the Industrial Court of Malaysia, Penang branch, as Chair to help to clear a backlog of cases
2009-2014	Divisional Chair of the Industrial Court of Malaysia, Perak branch at Ipoh, Perak; and presided as Chair of the Social Security Appeals Board of Malaysia (Perak)
2006-2009	Divisional Chair (judge) of the Industrial Court of Malaysia at Kuala Lumpur
2004-2006	Served as the Chair of the Perak State Bar Committee and a member of the Malaysian Bar Council
1991-2006	Private legal practice as an Advocate and Solicitor of the High Court of Malaya
1991	Deputy Public Prosecutor and Head of Prosecution for the State of Malacca, Malaysia
1990-1991	Deputy Public Prosecutor of the State of Kelantan, Malaysia
1986-1990	Circuit First Class Magistrate of the districts of Tampin, Rembau and Gemas in the State of Negeri Sembilan, Malaysia
1986	Appointed as an officer into the Judicial and Legal Service of Malaysia
Other activities	
Certifications	
2006	Certificate of Mediation, the Accord Group, Australia

Membership in national bodies

2005-2006	Chair of the National Legal Aid Committee of the Malaysian Bar Council
2004-2006	Member of the Legal Profession Committee
2004-2005	Chair of the Library Committee of the Malaysian Bar Council
2004-2005	Member of the Malaysian Bar's Professional Indemnity Insurance Committee
2002-2004	Chair of the State Bar legal aid centre
2002-2003	Chair of the State Bar information technology subcommittee
2003-2004	Chair of the State Bar finance subcommittee

Teaching experience

1993-1995	Part-time lecturer in the law of evidence for the Malaysian Bar course (the Certificate in Legal Practice) at a private institution of higher learning in Ipoh, Kolej Utara

Awards

2012	Awarded the Darjah Paduka Mahkota Perak (Commander of the Crown of Perak) by His Royal Highness Sultan Azlan Shah Sultan Perak Darul Ridzuan

Languages

English (native), Bahasa Malaysia (spoken and written, both fluently), Tamil (spoken only)

C. Curricula vitae of candidates recommended for the vacant half-time position in the Dispute Tribunal (in alphabetical order)

Alexander W. Hunter, Jr. (United States of America)

Date of birth	2 July 1949
Present position	Associate Justice of the Appellate Term, First Department, and Justice of the Supreme Court of the State of New York, Bronx County
Education	
1974	Juris Doctor Degree from the State University of New York at Buffalo School of Law
1971	Bachelor of Arts Degree from Temple University, Philadelphia, United States; major: Political Science; minor: English
Professional experience	
2009-present	Associate Justice of the Appellate Term, First Department
2007-present	Professor of Law, Kaplan University, Concord School of Law, Los Angeles, United States (teaching torts, contracts, criminal law and procedure, evidence, trusts, constitutional law)
2006-present	National Black Law Students Association moot court and mock trial team coach
1998-present	Adjunct Professor of Law, Pace University School of Law, White Plains, New York (teaching trial advocacy)
1994-present	Justice of the Supreme Court of the State of New York, Bronx County
1993-1994	Acting Justice of the Supreme Court of the State of New York
1986-1994	Judge of the Criminal Court of the City of New York
1990-1997	Adjunct Professor, Bronx Community College of the City University of New York, Office of Paralegal Studies (teaching legal research and writing)
1978-1986	Principal Law Clerk to Justice Albert P. Williams, Supreme Court of the State of New York, New York County, Criminal and Civil Divisions
1974-1977	Assistant District Attorney, Bronx County, to Mario Merola, District Attorney

Other activities

Civic and community activities

2008-present	Vice-Chair of the Board Of Directors, Highbridge Advisory Council Family Services, Inc. (not-for-profit corporation serving more than 1,000 families in the Highbridge-Morrisania communities in the Bronx, providing a broad range of educational programs and supportive services at nine community sites with home-based day care provided at 77 licensed homes)
1994-present	Director, Board of Visitors, Pace University School of Law (the Board advises the law school on its programmes and assists its development efforts)
2005-2008	Chair of the Board Of Directors, Highbridge Advisory Council Family Services, Inc.

Recent honours

2013	Voted Judge of the Year by the Civil Courts Committee of the Bronx County Bar Association

Committees

2008-present	Chief Administrative Judge of the State of New York as a member of the State-wide Article 81 Guardianship Advisory Committee

Lectures

2014	The Appellate Process, presented to summer law interns in the Supreme Court at the Bronx County Hall of Justice
2013	"Cashing in structured settlement payments", an interactive lecture and exchange with colleagues presented to the judges of the Association of Justices of the Supreme Court, State of New York, annual fall conference at West Point

Publications

Co-authored a chapter on Evidence in Criminal Law in The Bench Book for Trial Judges prepared by the Committee on Publications, Association of Justices of the Supreme Court of the State of New York

Languages

English (native)

Valérie Laemmel-Juillard (Switzerland)

Date of birth	13 July 1954
Present position	Judge at the Labour Appeal Court, Court of Justice and judge and group president in the civil division and, concurrently, since 2013, judge and Chair of the monitoring board for the Office of Collections and Bankruptcy, Court of Justice
Education	
1984-1986	Université de Genève (University of Geneva), Faculty of Economic and Social Sciences, Continuing education programme in Public Administration
1979-1981	Law offices of Audéoud et Gautier (Geneva), legal traineeship, admitted to the Bar
1978-1979	New York University Law School (United States), Pro-Seminar of Law and Political Institutions Certificate
1974-1978	Université de Genève (University of Geneva), Faculty of Law, degree in Law
1973-1974	École polytechnique fédérale de Lausanne (Swiss Federal Institute of Technology in Lausanne), School of Architecture
1973	Collège Rousseau (Geneva), Maturité A Greek-Latin (Swiss school leaving and university-entrance qualification, Greek-Latin track)
Professional experience	
2006-2010, and from 2014	Judge at the Labour Appeal Court, Court of Justice, which is the highest judicial court in Geneva
2011-present	Judge and group president in the civil division (civil cases and sole instance dealing with the merits of intellectual property cases) and, concurrently, since 2013, judge and Chair of the monitoring board for the Office of Collections and Bankruptcy, Court of Justice, which is the highest judicial court in Geneva
1986-present	Member of the cantonal judiciary (Geneva)
2010	Judge in the civil division (civil cases and sole instance dealing with the merits of intellectual property cases), judge in the summary trials division and judge at the Leases and Rents Tribunal, Court of Justice

2008-2010	Judge in the civil division (civil cases and sole instance dealing with the merits of intellectual property cases) and judge at the supervisory and appeals authority for the custody court, the company register, the land register and the monitoring board for health care and other professions (interim measures relating to intellectual property), Court of Justice
2006-2008	President of the indictment division of the Appeal Court
2005-2008	Judge in the indictment division, Court of Justice
2004-2005	Judge in the criminal division, Court of Justice
2004	Civil division (half-time) and commercial division (half-time), Court of First Instance
2001-2003	Vice-president of the Court of First Instance and Interim Measures and Civil division (one-third-time), Court of First Instance
1999-2000	Civil division (half-time) and commercial division (half-time), Court of First Instance
1995-1999	Civil division, Court of First Instance
1992-1995	Correctional court judge and judge at Leases and Rents Tribunal, Court of First Instance
1990-1991	Examination and investigation, examining magistrate
1986-1990	Office of the Public Prosecutor, Deputy Public Prosecutor
1982-1986	City of Geneva, Business Tax Service, Head of Service and Director of Financial Services Division, legal adviser
1981-1982	University of Geneva, Office of the Rector, Lawyer and Ilex FiduTrust SA (Geneva), Lawyer

Other activities

Concurrent functions

2014-present	Alternate member of the Bar Commission
2001-present	Member of the supervisory board for bailiffs
2006-2011	Judge at the former Conflicts Tribunal
1997-2006	Arbitration judge for leases and rents conciliation commission
2002-2004	Alternate chair of the appeals board established by the Construction and Installation Law
1998-2004	Court of First Instance information technology correspondent
1998-2004	Member of the supervisory board for business sales brokers
1998-2004	Chair of the brokers taxation commission

Professional and other associations

Member of the Association des magistrats du Pouvoir judiciaire de la République et Canton de Genève (association of cantonal court judges of the canton of Geneva); member of the association's board 1992-1996

Member of the Association suisse des magistrats du Pouvoir judiciaire (Swiss judges' association)

Member of the Société genevoise de droit et de législation (Geneva Law Society)

Member of the Association genevoise du droit des affaires (Geneva Business Law Association)

Member of the International Association of Corporate Counsel

Member of the Association suisse des juristes (Swiss jurists' association)

Member of the Société suisse de droit pénal (Swiss criminal law society)

Member of the Comité de Solidarité Femmes (Women's Solidarity Committee), Geneva

Vice-president and member of the bureau of the Geneva Liberal Radical Party legal committee

Member of the Geneva Liberal Radical Party committee for Genève Place Financière (Geneva financial centre)

Member of the Cercle international — Fondation pour Genève (International Club — Geneva Foundation)

Member of the Club diplomatique — Fondation pour Genève (Diplomatic Club — Geneva Foundation)

Member of Rallye Genève (horse riding club)

Member of the Cercle la cravache, Lausanne (horse riding club)

Former board member of the Société genevoise pour la protection des animaux (Geneva Society for the Protection of Animals)

Publications

Authored several published articles on various subjects, as listed in the candidate's curriculum vitae

Languages

French (native), English (spoken: fluent; written: proficient), German (proficient), Spanish (proficient)